I. Introduction

Secretary General,
President of the Philippines,
Excellencies,
Ladies and gentlemen,

I am grateful to Her Excellency President Arroyo and the government of the Philippines for organizing this event. I'm honored to be here and to be given time to address this meeting.

This is my second time attending this forum since the first one held in Belgium in July 2007. As a policy maker myself, I understand the weight of migration policy and the challenges senior policy makers face in this global era. I believe that the international movement of people contributes to the development of a nation and the world. Sharing this belief, we started this global discussion on migration a year ago. Some are still negative about international migration because of discord and conflict in parts of the world. However, we’ll continue this dialogue and turn our beliefs into realities.

I hope that my presentation on Korean immigration policy will give you a chance to consider what direction the world migration policies should go.

II. Briefing

1. The Future World

Let me go over prospective global trends for the next 10 to 20 years and their implications on the society.
[Trend 1]
First, securing talented people with competitiveness on the global stage will be one of the key elements that determine the future of a nation in an era of low birth rates and aging societies.

◦ In Korea, the population growth rate is expected to turn negative after decreasing to 0.01% in 2020. If the current trends continue in birth rate and working population, 35% of the entire population will have been replaced with immigrants by 2050.

[Trend 2]
Second, openness and diversity will be key elements that form the future society of a nation.

◦ The lifestyle as well as the management of a business and a nation will change as processes of wealth creation, consumption, distribution, investment and circulation become diverse and open.

◦ In this respect, different cultures, languages, and lifestyles of a society will be a source of its competitiveness, because such diversity stimulates creativity.

[Trend 3]
Third, the world will witness value clashes, which might lead to social disharmony.

◦ Experts forecast that a greater economic divide between rich and poor countries will cause international disputes.

◦ Sustainable growth is not possible without harmony and balance, because bipolarization and conflict drive up social cost and weaken
momentum for growth.

[Trend 4]
Lastly, the world is likely to face higher risk of terrorism and international organized crime.

- In the future, new kinds of crises could stem from world economic instability, youth population growth in developing countries, religious extremism, energy imbalances and mass migrations forced by climate change are a few among many factors.

2. The Directions of Dynamic Migration Policy

- Given these characteristics of future societies, migration policies should be focused on three points.
  - First of all, migration policy should attract excellent people world over. Second, it ought to promote social unity. Third, the policy should minimize negative effects of the free flow of people across national borders.

  - I would like to call such approach “dynamic migration policy.”

3. Policy Implementation Strategies

From this point on, I will outline the strategies that Korea will employ to realize this dynamic migration policy

(1) Principled Openness
The first strategy is principled openness
Korea is working on establishing HuNet, human network, to bring well-qualified professionals to the country. The initiative aims to create employment pools by sector and nationality. To that end, the government will make a network of foreign students, multicultural families, migrant workers, foreign investors in Korea as well as Korean diplomatic missions and organizations for overseas Koreans.

This will help local companies explore a pool of talented people from all around the world.

The second action plan is to prevent Irregular Activities

In order to thwart possible illegal activities,

- The authorities plan to conduct background checks online when issuing visas, registering aliens, doing entry clearances or conducting criminal investigations by deploying biometric technologies.

- Once the system is in place, local governments and financial institutions will be able to check one’s alien registration to find out if the person is an illegal immigrant.

(2) Successful Social Integration

The second strategy is to achieve successful social integration

First, we will ensure that Social Integration contributes to National Development

Social integration policy should address the entire process of the integration of immigrants, ranging from admission, to permanent
residency and nationalization as well as the education of immigrants children.

- Therefore, the Korean government has allocated resources for each integration project based on master and implementation plans as well as project assessments.

(3) The Border Safety and International Cooperation
The third strategy is to enhance border safety and international cooperation

- The Korean Immigration Service will create a real-time passenger data system that provides information on visas issued, passports, passenger lists, quarantines and luggage. The new system is expected to enable the immigration office to effectively screen high-risk travelers.

- Immigration policy can be much more effective when we work together. In this regard, international information sharing is essential for successful immigration control.

- Therefore, Korea intends to step up its partnerships in tackling mass people smuggling and human trafficking by exchanging intelligence on trans-border terrorism, organized crime and criminals.

III. Conclusion

I’ve briefed you on Korea’s Dynamic Immigration Policy. However, I believe that the policy has ideas that may benefit other nations. The world is changing, and we are all part of this transformation. The
trends I’ve mentioned are something all of us will be facing. Although circumstances vary in individual countries, most states in the future world will share the importance of immigration policies, the significance of social cohesion and stability as a foundation for national development, and the need to establish a strong policy for national security.

I hope that my presentation offered you a chance to think about the future direction of your immigration policies. Thank you for listening.