

Good Practice in Frontline Services for Domestic Workers in the Philippines and Destination Countries

Presentation by:

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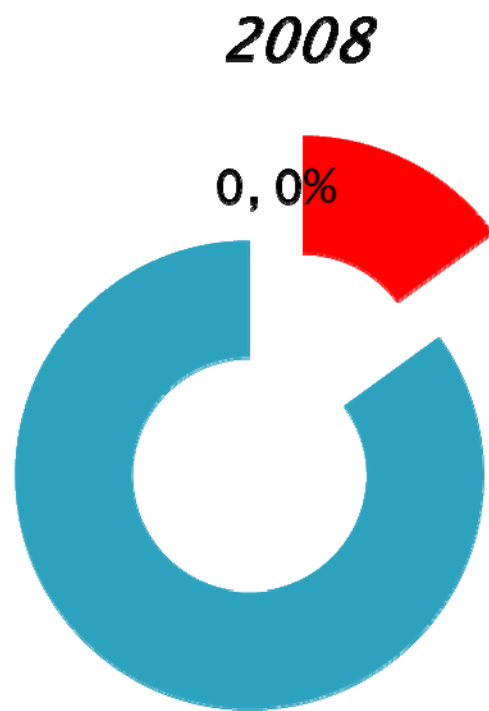
“Domestic Workers at the Interface of Migration and Development: Action to Expand Good Practice” Meeting, Kingston, Jamaica, September 7 and 8, 2011

SITUATIONER

**1.93
million**

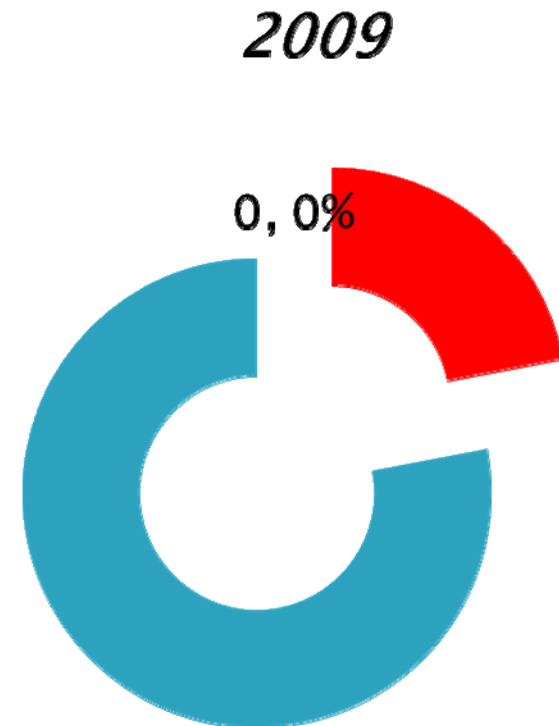
**Private
households with
employed
persons**

Filipino migrant domestic workers share in deployment



15%
(50,082)

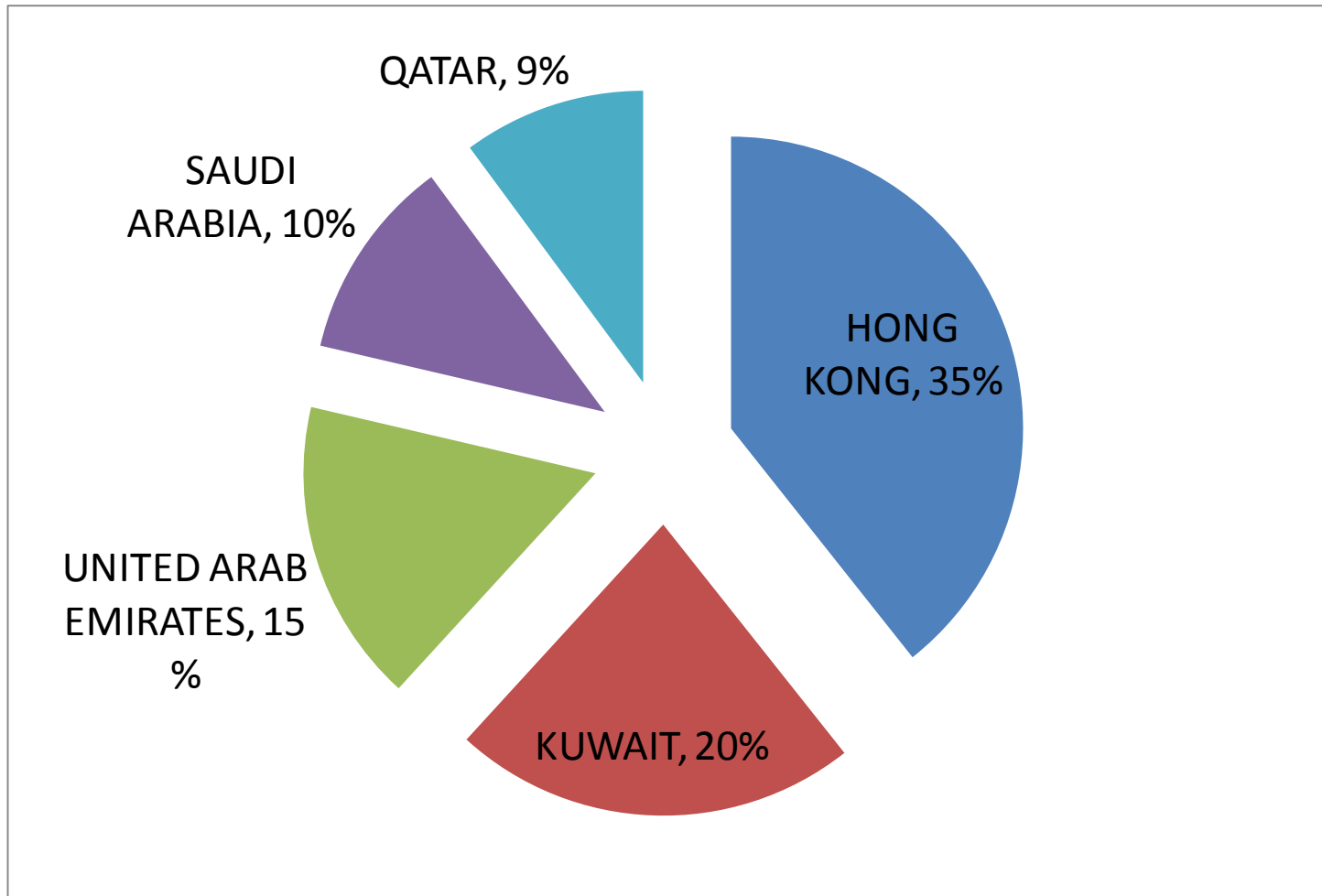
-  Filipino migrant domestic workers
-  rest of deployed workers



22%
(71,557)

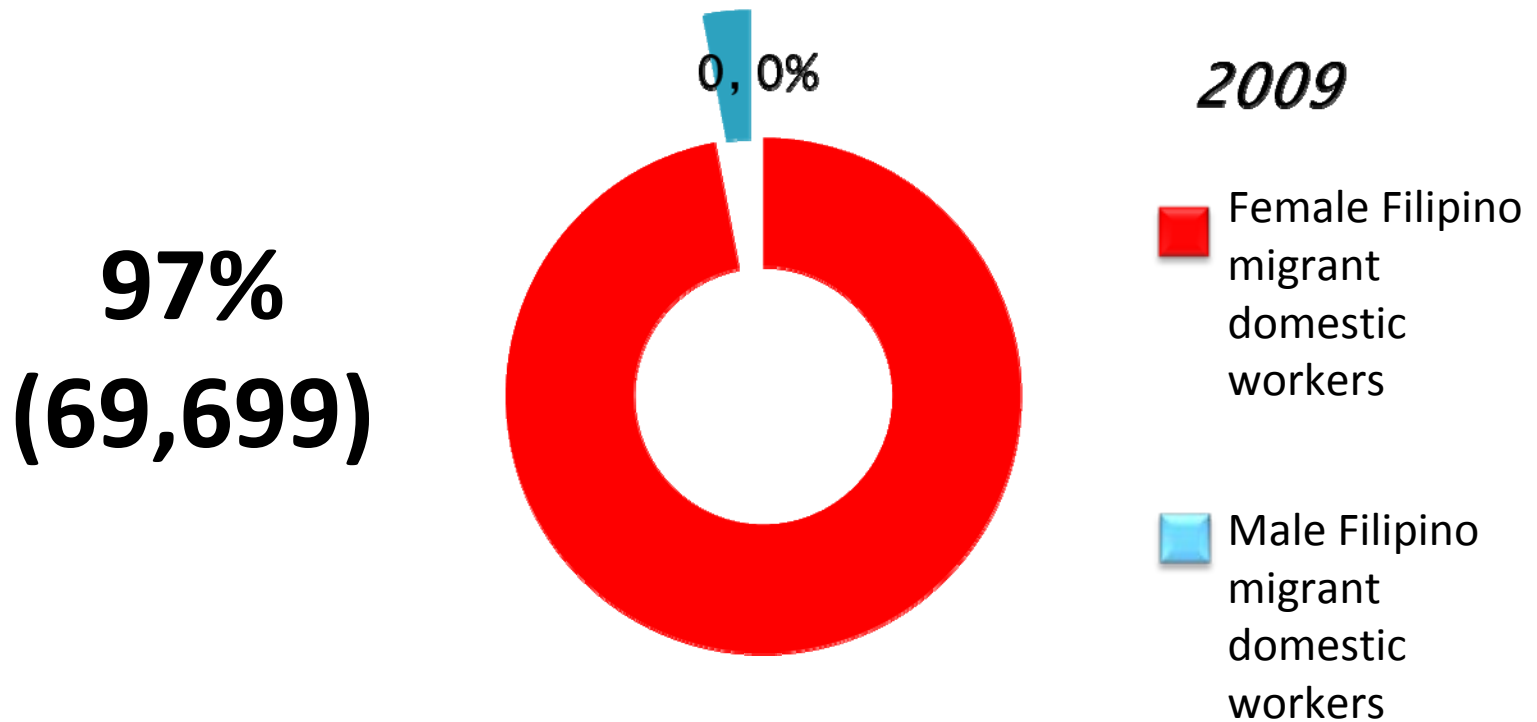
source: POEA

Top 5 destination countries of Filipino migrant domestic workers



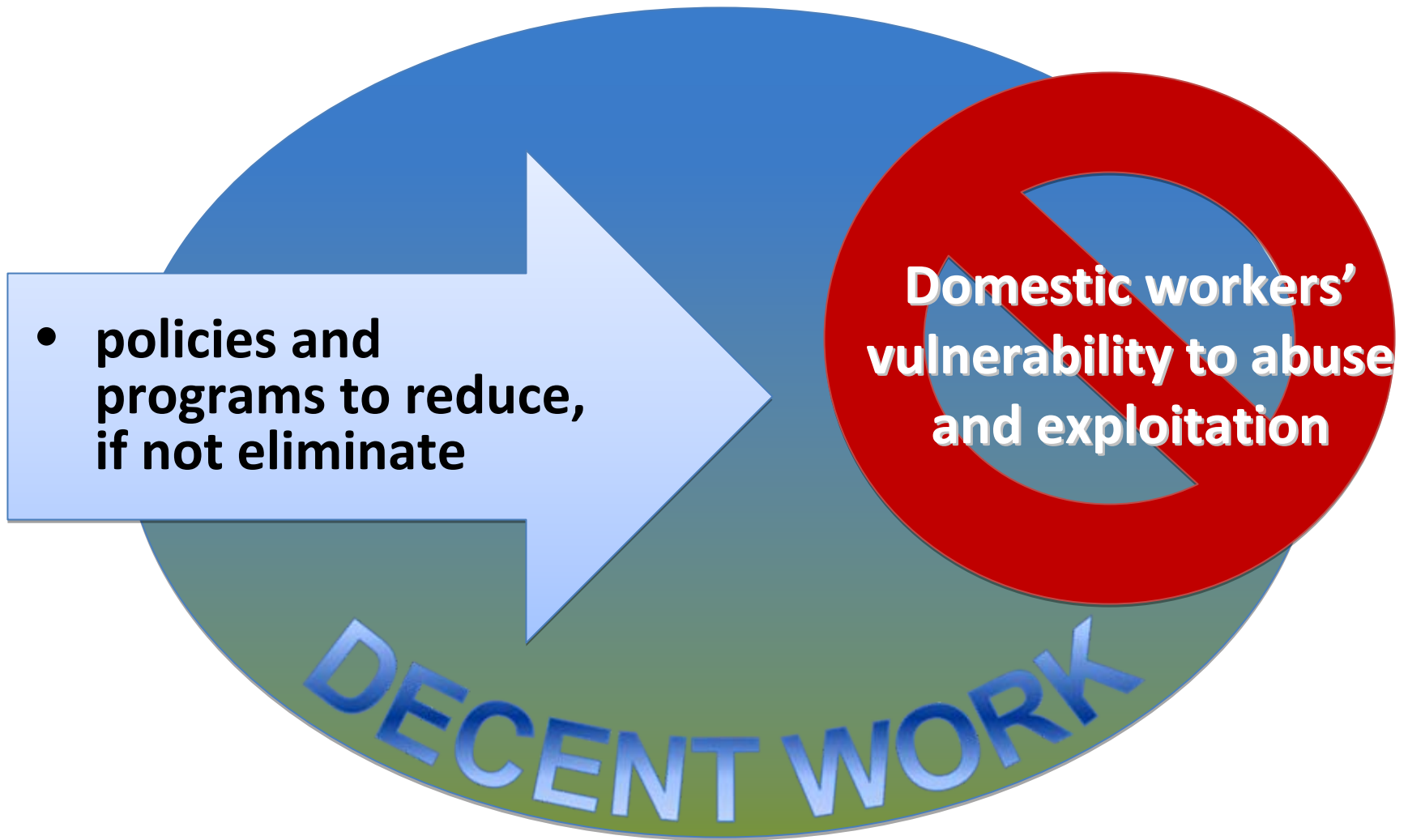
source: POEA

Of the total deployed Filipino migrant domestic workers in 2009, **97% are female.**



source: POEA

POLICY ENVIRONMENT



Policy Environment

- 1987 Philippine Constitution
- Magna Carta for Women

- United Nations Convention on the Elimination of Discrimination Against Women
- ILO Convention 89 (Night Work)
- ILO Convention 100 (Equal Remuneration)
- ILO Convention 111 (Discrimination in Employment and Occupation)
- ILO Convention 189 (Domestic Workers Convention)

Policy Environment

- ILO Convention on the Protection of the Rights of All Migrant workers and Members of their Families
- UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children
- ILO Convention 138 (Minimum Wage)
- ILO Convention 182 (Worst Forms of Child Labor)

Policy Environment

- *Law for domestic workers in the Philippines*
 - Labor Code of the Philippines
 - Republic Act Nos. 7655 and 7875 (the National Health Insurance Act)
- *Law for Filipino migrant domestic workers*
 - Migrant Workers and Overseas Filipinos Act of 1995


Program Responses



- Decent Work Program



- ILO Programme on Mobilizing Action for the Protection of Domestic Workers from Forced Labour and Trafficking in Southeast Asia ILO

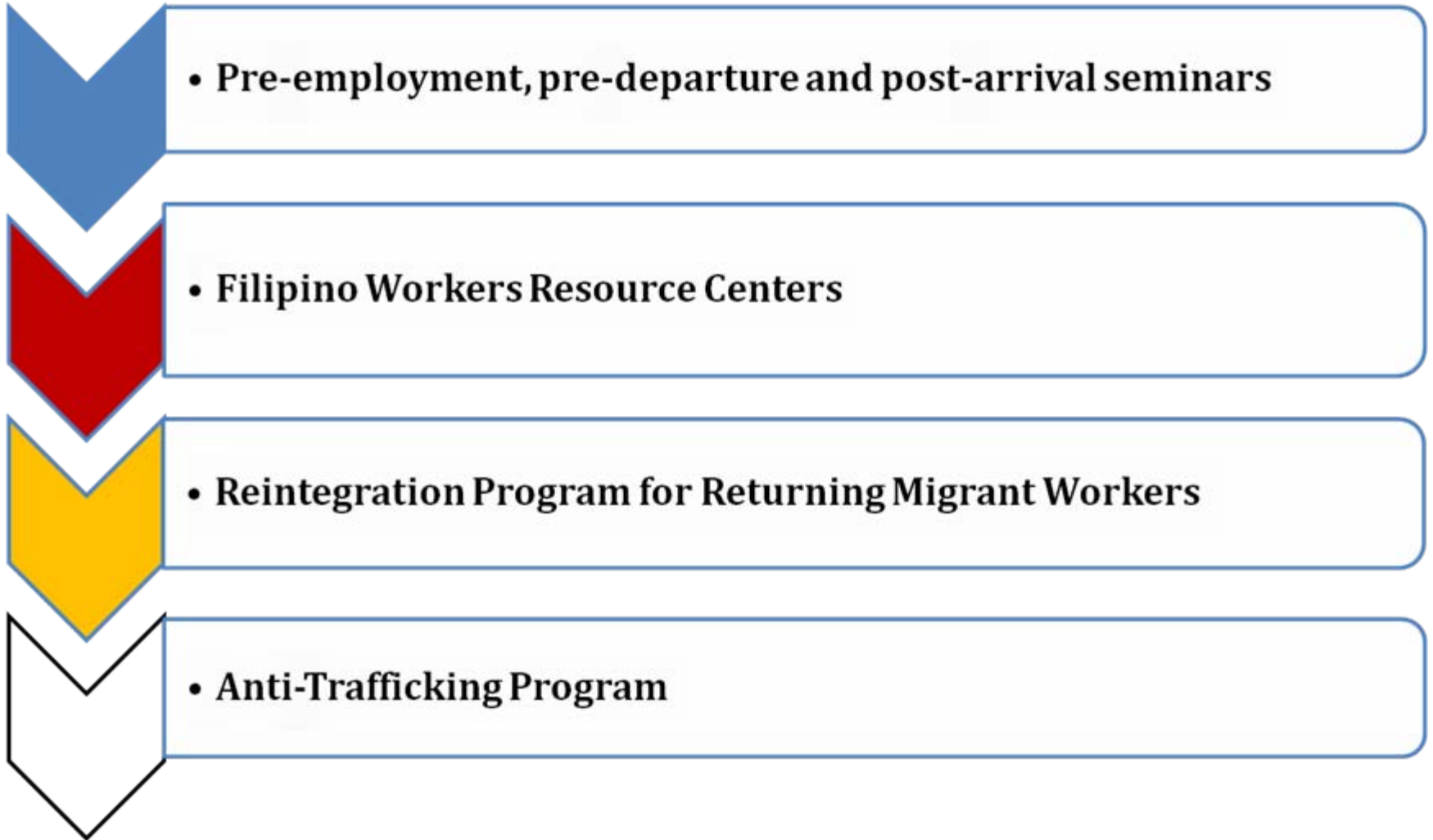


- Skills training, assessment and certification



- Household Service Workers Reform Package

Frontline Services : National Level



Frontline Services : Local Level



- **Quezon City, Metro Manila, Philippines**

- Local Ordinance for Registration of Domestic Workers
- Information on health and social security coverage
- Education Support



- **Makati City, Metro Manila, Philippines**

- Local Ordinance for Registration of Domestic Workers
- Services for domestic workers at the Women's Welfare Section
- Case Management

Opportunities and Challenges

- **ILO Convention No. 189 principles into national law and practice**
 - Passage of Philippines' Domestic Workers Bill
 - Promotion of domestic workers' rights as part of the country's development plan from 2011-2016
 - Forging of bilateral agreements
 - Strengthened implementation of package of services for migrant domestic workers

End of Presentation