Optimizing Development Gains: Non-Governmental Actors

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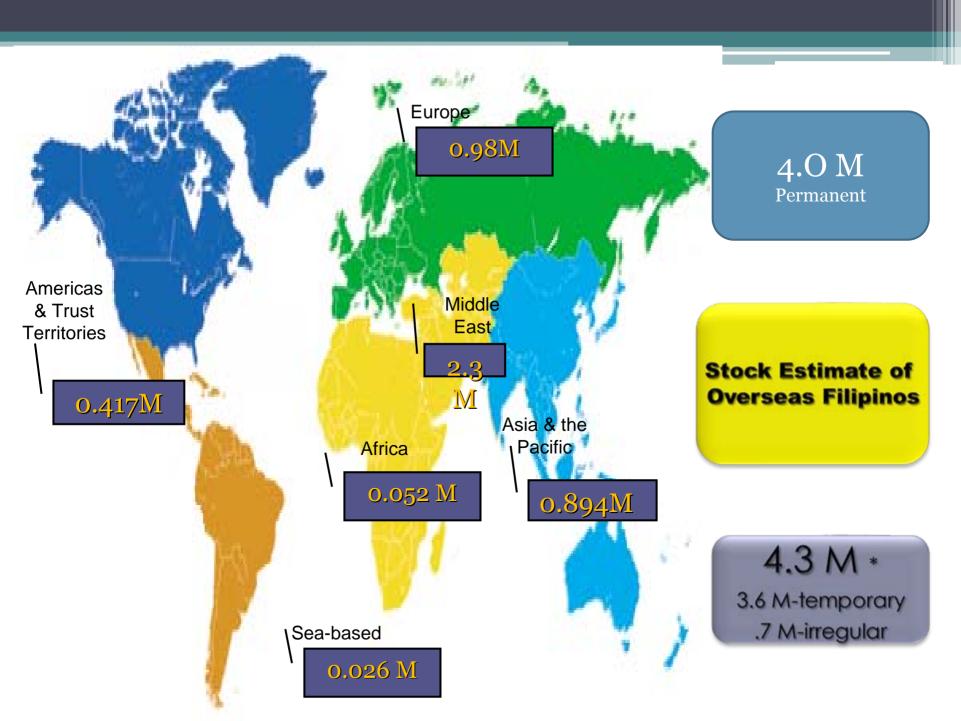
Labor Attaché, Geneva Philippine Department of Labor and Employment

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PHILIPPINES

- Southeast Asia
- •7000 islands
- 90 million population

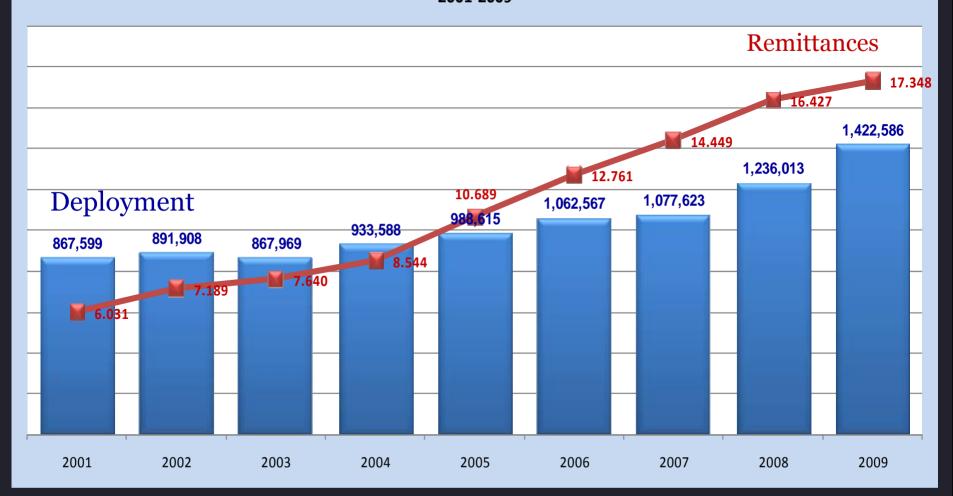


Workers Deployment in 2010

•1.47 million

- Land-based workers: 1.14 m or 78%
- Sea-based workers : 0.323 or 22%

Deployment and Remittances (in US\$ Billions) 2001-2009





Comprehensive Regulatory Framework:

Private sector-led

Government to manage migration process

Licensing System: 1500 agencies

- High capitalization requirement
- Cash bond
- Surety bond
- Guaranteed deployment volume
- Standard terms and condition of employment
- Suspension and cancellation of licenses
- Regulated placement fees



Managed Migration:

"Ensure adequate protection to workers"

Role of the Private Sector

- Enhancing the Protection of Workers
- Developing New Markets and Facilitating Employment
- Participation in Development Initiatives

Enhancing the Protection of Workers

- Compliance to government regulations
- Full implementation of contracts
 - Joint and Solidary Liability (JSL)
 - Monitor conditions of workers
 - Guarantee repatriation
- In-house briefings and orientation

<u>Developing New Markets</u> <u>and Employment Facilitation</u>

- Reduce bureaucratic requirements
- Effective marketing agents
- Market intelligence and leads to new markets
- Participation in government marketing missions

Participation in

Development Initiatives

- Policy development
 - Dialogue partners of government
 - Tripartite policy boards
 - Voice in Congress
- Migration Forum
- Private-Public Partnership
- Community Development programs

Conclusions and Lessons Learned

- "Shared responsibility" framework
- Need to cultivate mutual trust
- Social dialogue as a guiding principle
- Role of government
- Role of the private sector



"Responsible Partnership"

End of Presentation