

Thematic Workshop on Labour Migration and Skills

Palais des Nations, Geneva

3 May 2018

Overview of Speakers' Biographies

Session I: Understanding Skill Demands for Labour Mobility

Chair: Mr. Ahmed Skim (Director of Migration Affairs, Morocco)

Speakers:

- **Mr. Marco Taddei** (Responsable Romand Union Patronale Suisse)
- **Mr. Srinivas B. Reddy** (Chief, ILO Skills and Employability Branch)
- **Mr. Ambet Yuson** (Building and Wood Workers' International)

Rapporteur: Mr. Jasper Van Loo (Cedefop)

Mr. Ahmed Skim (Director of Migration Affairs, Morocco)

Skim is an engineer from the National Polytechnic Institute of Grenoble, France (1993) – Master of Business Administration (MBA) of the Ecole Nationale des Ponts et Chaussées, Paris (2007) - Head of the Organization and Methods Division at the Directorate General of Hydraulics, Secretariat of State in charge of Water (March 2005-Dec. 2008) - Head of the Pilot Projects & Environmental Impact Studies Division, Secretariat of State in charge of Water and Environment (Dec. 2008-March 2011) - Director of the Preservation of Heritage, Innovation and Promotion at the Ministry of Crafts (March 2011-Feb. 2014) – In Charge of Mission to the Head of Government at the Ministry in charge of Moroccans Living Abroad and Migration Affairs (Feb. 2014-Jan. 2015) - Director of Migration Affairs at the Ministry Delegated to the Minister of Foreign Affairs and International Cooperation in charge of Moroccans Living Abroad and Migration Affairs (since January 2015). He led the development of the National Immigration and Asylum Strategy and coordinates its implementation.

Mr. Marco Taddei (Responsable Romand Union Patronale Suisse)

Marco Taddei is member of the management board of the Swiss Employers' Confederation (SEC). He heads the International Affairs Department. He is also the Secretary General of the Swiss Union of Liberal Professions.

Mr. Srinivas B. Reddy (Chief, ILO Skills and Employability Branch)

Srinivas B Reddy is Chief of Skills and Employability Branch at ILO Geneva since January 2018. Prior to taking up this position at ILO Headquarters, he was Country Director of the ILO Country Office in Bangladesh during 2013 to 2017. He has previously been a senior advisor on Technical and Vocational Education and Training and Skills Development Specialist and has worked in ILO offices in India, Indonesia and Bangladesh. Mr. Reddy's professional career in Industrial relations, skills development and general management has spanned over 30 years. He has had extensive experience as skills development specialist and industrial relations expert working with wide range of partners including employers and workers organizations having previously been employed by the Government of Andhra Pradesh in India, before joining the ILO. Mr. Reddy has gained a wide range of skills and experience in skills development, social dialogue, human resource and general management.

Mr. Ambet Yuson (Building and Wood Workers' International)

Ambet is the currently the General Secretary of BWI. He was re-elected to a third term in 2017. Ambet has been active in the trade union movement for nearly 30 years starting as a union organizer for the garment and textile unions in the Philippines. His entry to the trade union movement was the result of his pro-democracy activism during the dictatorship of Ferdinand Marcos in the early 1980s.

His success as a union organizer would lead to his recruitment by the International Federation of Building and Wood Workers (IFBWW) as Project Coordinator in the Philippines in 1997. This would be his foray into the global trade union movement. In 2001, he was appointed as the IFBWW Asia Pacific Regional OSH Coordinator. The following year he moved to the IFBWW headquarters in Geneva to assume the position of Education Secretary and retained the same position with the founding of BWI in 2005. In 2007, he returned to Asia Pacific as the Regional Representative of the BWI Asia Pacific Region, where he established a close working relationship with other regional Global Unions in campaigning on common issues such as labour migration, free trade agreements, and organizing multinational companies; engaging regional institutions such as the Asian Development Bank; and advocating trade unions positions and policies to representatives of regional economic blocs such as the ASEAN and SARTUC.

As General Secretary, he has led BWI in various global negotiations and engagements with MNCs, World Bank and other International Financial Institutions, FSC, PEFC, FIFA and IOC; orchestrated BWI's global campaign on decent work in mega-sporting events in Brazil, Poland-Ukraine, Russia, Qatar, South Korea and Japan; and represented BWI in the United Nations, ILO, UNHCHR, UN-HABITAT, GFMD, UNFCCC-COP and the World Economic Forum. Ambet was the Chair of the Council of Global Unions (CGU) in 2013-14 and continue to Chair of CGU Migration Working Group. He holds various positions such as member of the FIFA Human Rights Advisory Board, member of the Steering Committee of the MSE Platform; Standing Committee member of the UN Habitat World Urban Campaign, and the Chair of the UN Habitat Consultative Assembly GAP.

Mr. Jasper Van Loo (Cedefop)

Dr. Jasper van Loo is expert at the European Centre for the Development of Vocational Training (Cedefop) – an EU agency based in Thessaloniki, Greece. He has a master degree in quantitative and general economics (1997, Maastricht University) and holds a Ph.d. in social sciences (2005, Utrecht University). He was a researcher and project manager at the Netherlands based research centre for education and the labour market between 1997 and 2007. He led research projects on labour market issues, skills, employability and obsolescence of knowledge. He also worked on HRD and HRM, taking an economic perspective on important human resources issues. Jasper started working for the Cedefop in 2007. He led the work on skill mismatch and was coordinator of the centre’s work on national VET systems and policies for several years. Jasper works on skills governance and leads the country reviews in Slovakia and Estonia. He is also part of the team investigating EU skills trends using online job vacancies.

Session II: Responding to Skill Demands for Labour Mobility and Local Labour Markets

Chair: Ambassador Socorro Flores Liera (Permanent Representative of Mexico to the UNOG)

Speakers:

- **Ambassador Deepak Dhital** (Permanent Representative of Nepal to the UNOG)
- **Mr. Joachem de Boers** (Global Public Affairs Manager, World Employment Confederation)
- **Mr. Theodor Sparreboom** (ILO Chief Technical Advisor, joint OECD-ILO EU-funded project on “Assessing the economic contribution of labour migration in developing countries as countries of destination”)

Rapporteur: Dr. Daniel Beck (Counsellor, Delegation of the European Union to the UNOG)

Ambassador Socorro Flores Liera (Permanent Representative of Mexico to the UNOG)

She has a Law degree from Universidad Iberoamericana and Postgraduate studies in international law at the Faculty of Law of the National Autonomous University of Mexico (UNAM). In 1992 she joined the Mexican Foreign Service and since 2012 has the rank of Ambassador. In the Ministry of Foreign Affairs she has served as Director of International Law in the Legal Office, Chief Advisor in the Undersecretariat for Multilateral Affairs and Human Rights, Director General for Global Issues and Director General for American Regional Organizations and Mechanisms.

Abroad, she has been posted to the Permanent Mission of Mexico to the United Nations in New York as legal advisor and to the Permanent Mission to International Organizations based in Vienna. From 2006 to 2007, she was Head of the Office of the International Criminal Court to the United Nations, based in New York. She has participated in the negotiation of various international instruments on public international law, international criminal law and climate

change. From September 2015 to September 2017 she served as Undersecretary for Latin America and the Caribbean in the Secretariat for Foreign Affairs. In September 2017 she was appointed Permanent Representative of Mexico to United Nations Office and other International Organizations in Geneva, Switzerland. She is married and has two children.

Ambassador Deepak Dhital (Permanent Representative of Nepal to the UNOG)

Mr. Deepak Dhital has been serving as Nepal's Ambassador/ Permanent Representative at Nepal's Permanent Mission to United Nations, other International Organisations and WTO at Geneva since November 2014. He was Head of United Nations, International Organizations and International Law Division at the Ministry of Foreign Affairs of Nepal prior to his appointment as ambassador. Mr. Dhital entered the Nepal Diplomatic Service in June 1999 at Under Secretary (Director) level through the competitive examination process. He was already serving in Nepal Administrative Service since 1986. After joining the Diplomatic Service, he served at Nepalese Embassy in Brussels, Belgium as Deputy Chief of Mission (Nov. 2008 – June 2011), at Nepal Embassy in Kuala Lumpur, Malaysia as Charge d' Affaires (May 2003- Nov. 2005) and at Nepal Embassy, Bangkok as DCM/Deputy Permanent Representative to UN ESCAP (Aug. 2001 – May 2003). Mr. Dhital attended a large number of regional as well as multilateral conferences on various cross-cutting and thematic issues as a part of the Nepalese delegation. The events he participated include the 14th and 15th SAARC Summits held in New Delhi and Colombo respectively, and the 67th, 68th, and 69th General Assemblies of the United Nations, among others. He was also involved in a number of high level bilateral meetings in the course of his career. Following Nepal's assumption of chairmanship of the Colombo Process, a consultative forum of 12 Asian countries on labour migration in March 2017, Mr.Dhital has been playing role as chair-in-office of the Colombo Process in Geneva. Mr. Dhital was born in Kharibot VDC of Gorkha district on December 1, 1957.

He is married with two children – a son and a daughter. He holds an M. Sc. (Management) from the University of Surrey, UK (1997). He is also Masters in Public Administration from Tribhuvan University, Nepal. He graduated in Science and Literature (English). He got training from Asia Pacific Centre for Security Studies, Hawaii.

Mr. Jochem de Boers (Global Public Affairs Manager, World Employment Confederation)

Jochem de Boer is Global Public Affairs Manager with the World Employment Confederation, the global representative of the employment, recruitment and staffing industry. In that role he works on all global topics related to creating inclusive labour markets in the future of works and SDG8. Skills and skills recognition are an important element for employers given the skills gap that exist today and might increase in the future. Before working with the World Employment Confederation, Jochem worked with the Dutch trade association for the agency-work sector (ABU), in which he also dealt with migration and skills shortages in particular. He holds a Bachelor in International Relations and a Master in European Policy and Law.

Mr. Theodor Sparreboom (ILO Chief Technical Advisor, joint OECD-ILO EU-funded project on “Assessing the economic contribution of labour migration in developing countries as countries of destination”)

Mr Theo Sparreboom was until recently Chief Technical Advisor of the joint ILO/OECD DC project on the assessment of the economic contribution of labour migration in developing countries. Prior to joining the Labour Migration Branch, he worked for the Statistics Department and the Economic and Labour Market Analysis Department at ILO Headquarters, and held various technical and leading positions for many years in Sub-Saharan Africa and Asia for both the ILO and private international agencies.

He holds a PhD in economics from the Erasmus University in Rotterdam, and published widely in official reports and peer reviewed journals on education and skills, migration, (youth) employment and statistics.

Dr. Daniel Beck (Counsellor, Delegation of the European Union to the UNOG)

Daniel Beck (*1975) is currently the policy officer in charge of migration and economic affairs at the Delegation of the European Union to the UN in Geneva. Before working with the EU, he served for 10 years in the German Foreign Service. During this time, he headed the German MFA's migration unit, and worked on humanitarian and migration affairs at the German Permanent Mission to the UN in Geneva. Previously he also served in the German Embassy in Baghdad/Iraq, and worked on Southeast Asian Affairs in Berlin.

He studied law (German law exams) and political science (M.A.) in Heidelberg, Mannheim, Johns Hopkins/Baltimore, and UCSD/San Diego between 1995 and 2006. He received a Ph.D. in International Law from the University of Mannheim in 2006. He went to High School in Hamburg, and did his military service in the German Navy in 1994/95.

Session III: The Recognition of Skills and Qualification

Chair: Ambassador Ramses Joseph Cleland (Permanent Representative of Ghana to the UNOG)

Speakers:

- **Mr. Alex Zalami** (Advisor to the Minister of Human Resources and Emiratization, UAE)
- **Ms. Denise Jillions** (Director of Credentialing Initiatives and Special Projects, Global Talent Bridge)
- **Mr. Jean-Christophe Dumont** (Head of International Migration Division, Directorate for Employment, OECD)

Rapporteur: Mr. Paul Comyn (Senior Skills and Employability Specialist, ILO Skills and Employability Branch)

Ambassador Ramses Joseph Cleland (Permanent Representative of Ghana to the UNOG)

Ambassador Cleland is currently the Permanent Representative of Ghana to the United Nations Office in Geneva. Prior to his appointment in Geneva, he was posted in the Embassy of Ghana in Lome Togo as the Minister Plenipotentiary and Head of Mission.

He also served as the Minister-Counsellor and Charge d’Affaires at the Embassy of Ghana in Dublin, Ireland and was a former research assistant to office of the then Chairman of African Union Commission under former Ghanaian President J.A. Kufuor.

Ambassador Cleland completed his Bachelors of Law at the University of London. He is married with four children.

Mr. Alex Zalami (Advisor to the Minister of Human Resources and Emiratization, UAE)

Alex joined the UAE Ministry of Labour in January, 2007, where he serves as Advisor to the Minister on international relations, regional and international cooperation, and labor mobility administration. Alex has served as a GFMD focal point for the UAE since 2008, represented the UAE as co-chair of the GFMD Ad Hoc Working Group on the Protection and Empowerment of Migrant Workers and member of the GFMD Assessment Group. He co-chaired roundtable sessions at successive GFMD summits.

Prior to assuming his position at the UAE Ministry of labour, Alex established a center of business ethics and corporate governance at the Dubai Chamber of Commerce in 2004 and served as its director until December 2006.

Alex holds a post-graduate degree in Mathematics from California State University and another in Industrial Engineering and Operations Research from the University of California at Berkeley.

Ms. Denise Jillions (Director of Credentialing Initiatives and Special Projects, Global Talent Bridge)

Denise Jillions is Director of Credentialing Initiatives and Special Projects for WES Global Talent Bridge, at World Education Services. A graduate of Barnard College and Teachers College, Columbia University, Denise has broad international experience in education, research, policy and program development related to a range community issues, including immigrant integration.

Before coming to WES in 2012, Denise was a policy officer for the Government of Canada in the area of foreign credential assessment and recognition. Her current role is a mix of policy work, research and program development with a focus on developing new projects, partnerships and initiatives that support qualifications and skills recognition. Denise currently leads the Refugee Pilot Project and represents WES at consultations related to the UN Global Compact on Migration and other international initiatives.

Mr. Jean-Christophe Dumont (Head of International Migration Division, Directorate for Employment, OECD)

Mr. Jean-Christophe Dumont is Head of the International Migration Division (IMD) of the Directorate for Employment, Labour and Social Affairs at the OECD. He is responsible for the publication of the OECD Annual Report International Migration Outlook and other OECD publications related to international migration. Mr. Dumont joined the OECD in 2000 as an economist in the International Migration Division. He has many publications on the economics of international mobility of persons, including on labour market integration of immigrants and on the management of migration flows. Recently he has published several reports on the international mobility of health workers to OECD countries, in collaboration with the WHO.

Prior to joining the OECD, M. Dumont has worked as a research fellow in Laval University, Quebec Canada and at the European research Centre on Economic Development DIAL in Paris, France. He holds a PhD in development economics and a master degree in mathematics applied to social sciences from University Paris IX Dauphine, France.

Mr. Paul Comyn (Senior Skills and Employability Specialist, ILO Skills and Employability Branch)

Paul Comyn has over 30 years of experience in TVET and skills development as a technical specialist and consultant in the public and private sector working across a wide range of industry sectors. He has worked on various assignments in a number of countries including Australia, New Zealand, China, India, Pakistan, Ghana, Uganda, Papua New Guinea, Fiji, Nepal, Sri Lanka, Afghanistan and Bangladesh. He has a PhD in vocational education and training policy and has authored various journal articles and book chapters on the topic. His interests include skills policies and industry engagement in skills development. He has worked for the ILO for the past ten years and in 2015 transferred to Geneva after five years based in New Delhi as the Senior Skills Specialist for South Asia.

Session IV: Way forward towards a Global Partnership on Skills and Migration

Chair: Mr. Sönke Lorenz (German GFMD Co-Chair)

Speakers:

- **Ms. Michelle Klein Solomon** (Director, Global Compact for Migration, IOM)
- **Mr. Menno Bart** (Public Affairs Manager, The Adecco Group)
- **Ms. Michelle Leighton** (Chief, Labour Migration Branch, ILO)

Rapporteur: Mr. Delmer Cruz (Labor Attaché, Permanent Mission of the Philippines to the UNOG)

Mr. Sönke Lorenz (German GFMD Co-Chair)

Mr. Lorenz is currently the Head of Unit of Migration Issues at the Ministry of Foreign Affairs of Germany and the Head of Task Force of the Germany's Co-Chairmanship of the GFMD. Prior to his current post, he was the Deputy Ambassador of the German Embassy in Tripoli, Libya and the Deputy Head of Special Areas of International Law Division at the MFA Germany.

In 2000, he served as the Desk Officer for Defence and Security Policy at the Federal Foreign Office. He continued his diplomatic career in Madagascar by serving as the Deputy Ambassador at the German Embassy in Antananarivo and later on as a Deputy Consul General at the German Consulate General in Atlanta, USA.

Ms. Michelle Klein Solomon (Director, Global Compact for Migration, IOM)

Michele Klein Solomon is currently the Director of the GCM Unit at the International Organization for Migration. Prior to this, she served as the Director of the Migration Policy and Research Department at the International Organization for Migration (IOM), where she has been instrumental in building the Organization's migration policy expertise and profile, including by helping to create and leading the IOM International Dialogue on Migration. She regularly provides advice and guidance to governments in all regions of the world as well as to regional, intergovernmental and nongovernmental organizations on a wide range of migration policy matters.

Prior to joining IOM in 2000, Ms. Klein Solomon served as an Attorney Adviser with the U.S. Department of State, Office of the Legal Adviser, from 1989 - 2000. She served in a number of offices (UN Affairs, Law Enforcement and Intelligence, Human Rights and Refugees, and Management) during her tenure with the State Department. Of particular relevance to her current position, Ms. Klein Solomon served as the Department's principal refugee and migration lawyer from 1991 - 1996.

Ms. Klein Solomon received her Juris Doctor and Masters of Science in Foreign Service (MSFS) degrees, cum laude, from the Georgetown University Law Center and Georgetown University School of Foreign Service, in 1988, with honors including the Landegger Honors Certificate in International Business Diplomacy. She served as the topics editor for the journal Law and Policy in International Business.

Mr. Menno Bart (Public Affairs Manager, The Adecco Group)

Menno Bart is Public Affairs manager at the Adecco Group. As such, he is responsible for managing the Group's relationship with global and European institutional stakeholders, and for positioning the Group as a labour market leader. Menno regularly contributes to discussions on

the future of work, (youth) employability and skills, and a range of other labour market related topics. Previously, Menno worked as a lobbyist in Brussels for the World Employment Confederation, the industry federation representing the HR services industry, and as a consultant for Russchen Consultants. Menno is a former diplomat for the Dutch government in Prague and on Aruba. Menno is currently based at the Adecco Group's headquarters in Zurich.

Ms. Michelle Leighton (Chief, Labour Migration Branch, ILO)

Ms. Leighton is Chief of the Labour Migration Branch for the International Labour Organization where she directs the Office's work on labour migration and mobility, and supports policies and programs related to migrants and refugees. She has expertise in the fields of international law, labour migration, human rights, and economic development, and received her LL.M degree from the London school of Economics and Political Science, London, England in 1987. She served as a member of the World Economic Forum Global Agenda Council on Migration (2014-2016). Ms. Leighton has conducted global and field research into best practices and the linkages between human migration and development, including impacts related to climate change.

Before joining the ILO, Ms Leighton taught on law faculties in Asia, Europe and the United States and authored numerous publications. She co-founded the American University of Central Asia's Tian Shan Policy Center and was Professor of law, following her service as the United States Fulbright Scholar in Kyrgyzstan (2010-2011). She has been an adviser and consultant to international institutions, government, and non-profit organizations, leading research and policy projects with academic universities, government agencies and local experts on migration in the Americas, Africa, Europe and Central Asia. She served as the Munich Re Foundation Chair on Social Vulnerability for the United Nations University-EHS Institute, Bonn, Germany (2009-2012), and Director of the Center for Law and Global Justice Human Rights Program at the University of San Francisco, School of Law. Early in her career, she co-founded the NGO Natural Heritage Institute based in San Francisco, leading policy programs related to environment, migration, corporate social responsibility, and human rights.

Mr. Delmer Cruz (Labor Attaché, Permanent Mission of the Philippines to the UNOG)

Mr. Delmer Cruz is currently the Labor Attaché of the Philippine Mission to the UNOG in Geneva with concurrent service coverage over France, Germany, Belgium and Luxembourg on bilateral labor matters. His previous postings as Labor Attaché include Dubai, UAE; Republic of Korea; and Kingdom of Saudi Arabia. Prior to his stint as Labor Attaché, he was the Deputy Administrator of the Philippine Overseas Workers Welfare Administration.