

# BACKGROUND

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- ✕ Name : Mark Carlo Tamayo
- ✕ Current position: President of Perpetual Help Placement Services International and Chief Operating Officer of University of Perpetual Help System – Isabelita Campus.
- ✕ Educational Attainment
  - College – Graduated BS Entrepreneurial Management from the University of Asia and the Pacific, Manila, Philippines
  - Post Graduate – Graduated Master in Entrepreneurship from the Asian Institute of Management, Manila, Philippines

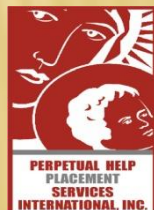


# The University of Perpetual Help System

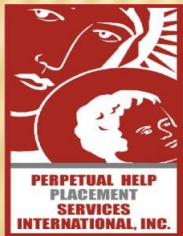
More than 40 years of service



**Perpetual Help Placement Services International, Inc.**  
*A wholly owned subsidiary of the University of Perpetual Help System*



# SHOULD THERE BE DELEGATED RESPONSIBILITY FOR DIRECT MIGRANT RECRUITMENT



**MARK CARLO O. TAMAYO, ME**

President

Perpetual Help Placement Services  
International, Inc.

# PRIVATE SECTOR VIEW OF RECRUITMENT

- High Risk
- Stringent government regulations
- Responsibility of the agencies from recruitment, during employment, and after employment (re -integration)
- Ethical business practices

# ROLE OF THE RECRUITMENT AGENCY IN THE MIGRATION PROCESS

- Development Partner of the government
  - New markets
  - Marketing Capacity
  - Jointly and severally liable
  - Participants in policy development

# GOVERNMENTS ROLE

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- Worker protection
- Facilitate and systemize the hiring process
- Support migrant workers in countries they are working at and their families back home

# YES THERE SHOULD BE DELEGATED RESPONSIBILITY FOR DIRECT MIGRANT RECRUITMENT

- Worker Protection
- Needs of the host country and business establishments
- Economic impact
- Smooth process of migration