Good Practice in Frontline Services for Domestic Workers in the Philippines and Destination Countries

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SITUATIONER

1.93 million

Private households with employed persons

source: BLES-DOLE
Filipino migrant domestic workers share in deployment

2008

- 15% (50,082)

2009

- 22% (71,557)

Source: POEA
Top 5 destination countries of Filipino migrant domestic workers

- HONG KONG, 35%
- KUWAIT, 20%
- UNITED ARAB EMIRATES, 15%
- SAUDI ARABIA, 10%
- QATAR, 9%

source: POEA
Of the total deployed Filipino migrant domestic workers in 2009, 97% are female.

97% (69,699)

source: POEA
• policies and programs to reduce, if not eliminate Domestic workers’ vulnerability to abuse and exploitation
Policy Environment

- 1987 Philippine Constitution
- Magna Carta for Women
- ILO Convention 89 (Night Work)
- ILO Convention 100 (Equal Renumeration)
- ILO Convention 111 (Discrimination in Employment and Occupation)
- ILO Convention 189 (Domestic Workers Convention)
Policy Environment

- ILO Convention on the Protection of the Rights of All Migrant workers and Members of their Families
- UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children
- ILO Convention 138 (Minimum Wage)
- ILO Convention 182 (Worst Forms of Child Labor)
Policy Environment

• *Law for domestic workers in the Philippines*
  – Labor Code of the Philippines
  – Republic Act Nos. 7655 and 7875 (the National Health Insurance Act)

• *Law for Filipino migrant domestic workers*
  – Migrant Workers and Overseas Filipinos Act of 1995
Program Responses

- Decent Work Program
- ILO Programme on Mobilizing Action for the Protection of Domestic Workers from Forced Labour and Trafficking in Southeast Asia ILO
- Skills training, assessment and certification
- Household Service Workers Reform Package
Frontline Services: National Level

- Pre-employment, pre-departure and post-arrival seminars
- Filipino Workers Resource Centers
- Reintegration Program for Returning Migrant Workers
- Anti-Trafficking Program
Frontline Services: Local Level

- Quezon City, Metro Manila, Philippines
  - Local Ordinance for Registration of Domestic Workers
  - Information on health and social security coverage
  - Education Support

- Makati City, Metro Manila, Philippines
  - Local Ordinance for Registration of Domestic Workers
  - Services for domestic workers at the Women’s Welfare Section
  - Case Management
Opportunities and Challenges

• ILO Convention No. 189 principles into national law and practice
  – Passage of Philippines’ Domestic Workers Bill
  – Promotion of domestic workers’ rights as part of the country’s development plan from 2011-2016
  – Forging of bilateral agreements
  – Strengthened implementation of package of services for migrant domestic workers
End of Presentation