



GFMD Workshop on Migration Management

Managing Migration for Development: Policymaking, Assessment and Evaluation

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Session III: International Labour Intermediation and the Protection of Migrants – Public and Private Approaches

Migration, Employment and Protection of Migrants

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1. Public policy making for the protection of migrants must bear in mind the holistic approach when managing migration, based in the following pillars:
 - Fostering legal economic immigration
 - Fighting illegal immigration
 - Integration of immigrants
 - Linking Migration and Development
 - Dialogue and cooperation with countries of origin and transit
2. Labour Migration is to be considered as part of the social dialogue. Determination of in-flows is a national decision. The placement of immigrant workers is to be managed before leaving their country of origin:
 - a. Signing of bilateral agreements, or MOU or pilot projects between countries of origin and destination.
 - b. Done between government agencies, with sound institutional capacity and interagency coordination.
 - c. Labour intermediation. Government supervised agencies. Role of social agents. Public-private partnerships.
 - d. Caters for employers specifications on the job offered and for selection process in country of origin.
 - e. Takes on board training prior departure or in the job.
3. Facilitation of procedures both in country of destination: single permit (residence visa and work permit) and origin: travel documents.



4. Working rights of immigrants. Bilateral agreements on the portability of social security benefits. Lessons from International Organisations Conventions or practices such as ILO or IOM.
5. Agencies or Ministries for nationals abroad
6. Avoiding brain drain
7. Temporary and circular migration.
8. Measures to prevent and reduce irregular labour migration favour migrant workers' rights:
 - a) Hiring at origin
 - b) Fight against undeclared work and criminal offence for the employer
 - c) Effective return concerning temporary and circular migration
 - d) Coordination with the Ministries of Home Affairs
8. Remittances. Role of public-private partnerships.